Position: Teacher – Physics and Mathematics
Years 7-12
Vacancy Number: 229635
Level: Classroom Teacher
Time Fraction: Full Time (1.0 EFT)
Duration of Contract: 19th April 2004 to 17th December 2004
(Terms 2, 3 & 4)

Introduction
Eltham High School required the services of an enthusiastic, highly qualified teacher of Physics and Mathematics. The successful applicant will join an enthusiastic team of teachers developing a teams approach to curriculum delivery. A deep understanding and experience in the use of data logging equipment and other computer related laboratory hardware and applications would be a distinct advantage. Applicants are required to address the selection criteria contained in this position statement.

Application and Closing Date
Applicants should submit 4 copies of their application, referee’s list and Curriculum Vitae by mail or hand delivery to Eltham High School at the above address. Do not email or fax applications. Applications must include a cover sheet specifying your name, residential address, telephone number, email address, VIT Registration Number, Department of Education and Training Identification Number (“T0 Number”) if one has been issued to you and the Vacancy Number that you are applying for. You should submit a separate application for each vacancy for which you are applying. Your application must address the selection criteria contained in this Position Statement. Applicants will be shortlisted and selected on the basis of merit. The closing date for applications is 4:00 pm on Thursday, 22nd April, 2003.

Appointment
The successful applicant will be appointed from the date specified. The appointee will be required to provide satisfactory evidence of a police records check and sign a medical declaration.

Further information
Further information regarding this position can be obtained from Judy Boyle, Assistant Principal. Information regarding Eltham High School can be found at http://www.elthamhs.vic.edu.au

Roles and Responsibilities:
Within the general area of Science and Mathematics teaching:-

A teacher’s role is:-
- To provide high quality student learning experiences, supported by outstanding teaching and learning practices and high quality resources.
- To employ flexible and adaptive approaches to classroom teaching skills and implement constructive strategies, based on the “productive pedagogies” model, to allow students to reach their full potential.
- To actively participate in the critical evaluation of professional practices that leads to improved teaching performance (the “performance development” culture).
- To successfully apply assessment strategies that take account of the relationships between teaching, learning and assessment.
- To participate in the school’s response to educational initiatives and developmental priorities.
To be an effective member of the staff team, employing high level communication skills and professional behaviour when interacting with parents, students and colleagues.
To provide assistance to other teachers in classroom related areas.
To become actively involved in aspects of the wider school program.

A teacher’s responsibilities are:-

To assist with and direct the work of students to promote learning and improve student learning outcomes through:
  o direct teaching contact with students
  o the provision of coherent review, planning and implementation of lessons and learning activities
  o participation in other teaching related activities and
  o the performance of additional duties allocated by the Principal in accordance with state system requirements and School Council policies.

to undertake direct teaching of groups of students and individual students as determined by the Principal
to undertake other non-teaching supervisory duties
to participate in activities such as Parent/Teacher meetings, staff meetings, camps and excursions, KLA meetings, etc
to contribute to the development, implementation and evaluation of a curriculum area and/or other curriculum program within the school
to participate in school decision making processes and professional development activities
to undertake other classroom teaching related and organisational duties as determined by the Principal.
Other duties as directed.

Selection Criteria

1. An enthusiasm to improve students’ learning, demonstrated through a knowledge of current learning theories and exhibited in teaching and assessment practices that encourage students to achieve their potential.

2. Demonstrated capacity to work and communicate positively with young adults, professional colleagues, parents and members of the school community.

3. A demonstrated commitment to student-centred learning and an openness to new ideas and innovations that promote the growth of quality teaching and learning, driven by a love of teaching and an enthusiasm for the Mathematics and Science KLA programs.

4. A capacity for and demonstrated commitment to responding to school goals and DE&T priorities in a flexible manner that focuses on achieving positive outcomes for students in the context of a professional learning team.

5. A capacity for and demonstrated commitment to the development of our students, their broader education beyond the classroom and the profession of teaching.

6. Demonstrated commitment to reflective professional growth and an expectation that honest feedback and evaluation of a practice will be informed by relevant data and include input from colleagues, students and parents.
Eltham High School is a successful school that has persistently demonstrated a set of principles, which have remained constant even though educational strategies, practices and the political environment have altered.

An organization’s Core Ideology is comprised of two elements:
- Core Values
- Core Purpose

Core Values
The following are our core values, which preserve and encapsulate our key purpose as the plans for the future are developed.

Eltham High School sustains:
- a caring and supportive environment - one which fosters the development of the whole individual through trust, tolerance and respect,
- teaching and learning practices and a curriculum which engages the extension of an individual’s and a team’s unique creativity,
- an environment where individuals and teams are recognised for their commitment, achievement and contribution to enriching the school’s life,
- a school management philosophy which actively provides access to a rich, caring and supportive educational experience for all,
- a wealth of opportunities for the development of all students,
- a school culture built on honesty, integrity and open communication,
- active ownership and input by the school community in the life, purpose, direction and achievement of the school’s goals.

Core Purpose
Eltham High School’s core purpose is to excel in:
- preparing individuals for a life of continuous growth and management of change.
- challenging individuals to maximise their potential for growth, learning and personal fulfilment in life.
- the formation of individuals to enable them to pursue a worthwhile and personally rewarding life in society.
- providing a safe, tolerant and nurturing environment for all individuals irrespective of where they are in their development.
- providing stimulating and enriching educational experiences and opportunities which positively reinforce the process of life-long learning
- promoting enjoyment and excitement in learning.

Envisioned Future
Eltham High School will continue to evolve as a vibrant centre of teaching and learning underpinned by active parent participation. Eltham High School is a learning organization, able to change and grow in response to the changing context and community that sustains it while holding true to its core values and purpose. It is recognised for its progressive, innovative and pioneering developments in the craft of teaching and learning and for the professionalism and expertise of its teachers in stimulating students in the pursuit of rich educational experiences both within and beyond the boundaries of structured study programs.

To achieve this goal Eltham High School will:
- create an environment for the rigorous debate of current and future educational practices and directions.
- foster the passionate engagement of change while sustaining the integrity of its core values and purpose.
- consolidate its educational programs into the school’s culture and ensure that they endure over time.
- create an environment of professionalism and integrity in which to challenge and confront individuals within the school community whose behaviours and attitudes are inconsistent with the core values, core purpose and teaching and learning philosophies of the school.
• position the school as a community asset for all ages with links to educational institutions globally and within Australia and be a source of inspiration and leadership in the development and provision of community education.